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# EAST BAY LABOR JOURNAL

ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County-AFLCIO and Building and Construction Trades Council of Alameda County-AFLCIO

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OAKLAND, CALIFORNIA, FRIDAY, NOVEMBER 8, 1963

145

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#### 'BRACERO' EXTENSION

idle by choice.

Yet Congress, at the behest of the big farm interests, has voted to keep importing cheap labor from Mexico for another

The basic argument of the big growers—who are virtually the only ones using "Braceros"—is that they can't get Americans to do the work.

This lie, upon which the whole unjust fabric of our farm labor exploitation system hangs, has been exposed time and time again by organized labor and humanitarian and religious groups

Even at the current deplorably low wages, Americans will work in the fields.

If farmers paid decent wages on a par with employers in other fields - millions would flock to farms seeking jobs.

#### PRICE FALLACY

To this last statement, the big growers answer that their products would then be priced out of

This, too, has been proven false many times.

For example, Thomas L. Pitts, secretary-treasurer of the California Labor Federation, demonstrated recently that tomatoes one of the favorite examples of the big growers-would go up only one cent a can if farm wages were doubled.

The reason is that farm wages represent only 4 per cent of the cost of what we buy in the supermarket. \* \* \*

#### ABOUT FACE!

It appeared a few months ago that the House of Representa-Cohelan (D.-Berkeley).

But the matter came up in the County before long. House again last week. Enough so-called liberals changed their votes to extend the program an
This warning was issued Tuesday night by Building Trades Council President Paul Jones.

EXPLOITS WORD CHRISTIAN. other year, despite another camfriends of organized labor.

#### \* \* \* WHAT DID CHANGE?

out just why these so-called lib- Movement. erals changed their votes.

The "Harvest of Shame" continues unchanged. What did in S.F. mayor's election change?

What influenced those California congressmen to change their votes when the situation was the same?

### OFFICIAL NOTICES

of the Journal.

# EDITOR'S CHAIR EBMUD thumbs nose There are about 3½ million jobless workers in the United States right now. This means people seeking work, not those



PLANNING Building Trades Council participation in the 1963 United Crusade drive are, from left, seated, Al Thoman, Carpenters 36; J. L. Childers, BTC business representative; standing, Rich Gomes, Glaziers 169, and Gunnar B. Benonys, Carpenters 36. The BTC, representing 43 unions, has pledged full support to the '63 Crusade campaign. Similar action was taken earlier by the Central Labor Council for its 157 unions.

## BTC told of threat from raiding groups

tives had finally seen the light. It voted to end the "Bracero" program Dec. 31. The debate for men's and Warshaussman's He so-taked Christian Labor Movenent, United had a constitution like the so-called Christian Labor Movenent, United had a constitution like the so-called Christian Labor Movenent, United had a constitution like the so-called Christian Labor Movenent, United had a constitution like the so-called Christian Labor Movenent, United had a constitution like the so-called Christian Labor Movenent, United had a constitution like the so-called Christian Labor Movenent, United had a constitution like the so-called Christian Labor Movenent, United had a constitution like the so-called Christian Labor Movenent, United had a constitution like the so-called Christian Labor Movenent, United had a constitution like the so-called Christian Labor Movenent, United had a constitution like the so-called Christian Labor Movenent, United had a constitution like the so-called Christian Labor Movenent, United had a constitution like the so-called Christian Labor Movenent, United had a constitution like the so-called Christian Labor Movenent, United had a constitution like the so-called Christian Labor Movenent, United had a constitution like the so-called Christian Labor Movenent had a constitution like the so-called Christian Labor Movenent had a constitution like the so-called Christian Labor Movenent had a constitution like the so-called Christian Labor Movenent had a constitution like the so-called Christian Labor Movenent had a constitution like the so-called Christian Labor Movenent had a constitution like the so-called Christian Labor Movenent had a constitution like the so-called Christian Labor Movenent had a constitution like the so-called Christian Labor Movenent had a constitution like the so-called Christian Labor Movenent had a constitution like the so-called Christian Labor Movenent had a constitution like the so-called Christian Labor Movenent had a constitution like the so-called Christian Labor Moven ending the program was led by men's and Warehousemen's Un- hue and cry would be raised our own Congressman Jeffery ion may threaten AFLCIO build- that it was undemocratic. ing trades unions in Alameda

Reporting on a two day Execupaign by Cohelan and the tive Board meeting of the California Labor Federation in San Francisco last week, Jones said the majority of one day's session was devoted to discussion of It would be interesting to find the so-called Christian Labor

## The basic situation didn't Shelley proves shoo-in

Congressmen John F. Shelley. onetime president of both the San Francisco Labor Council and the California State Federation of Labor, was elected mayor of San Francisco by an overwhelming 120,560 to 92,627 votes over Republican Harold Dobbs Tuesday.

Shelley will be the city's first ILWU RAIDING Unions will find notices of im- Democratic mayor in 55 years. A portant meetings called by their massive get-out-the-vote drive active in raiding the Laborers on page 5 of this issue by all of organized labor aided and Chemical Workers in South-Benonys, Area 6. (See editorials, bor Council meeting Monday, in the victory.

If a legitimate AFLCIO union

He also said that he thought the Department of Labor would

#### EXPLOITS WORL The so-called Christian Labor picket lines. CHRISTIAN

Movement exploits the word "Christian," even though it has no direct tiein with any church, Jones said.

He told delegates the movement operates like the Mine Workers' District 50, undercutting wages and conditions of legitimate AFLCIO unions. There are 27 "locals" of the Christian Labor Movement reported, mostly in California.

Jones said copies of the group's constitution are being made COPE slate cards for the Nov. available to both the Building 19 junior college election. Trades Council and Central Labor Council, as it has been active in nearby counties and will cording to Norman E. Amundprobably try to gain a foothold here before long.

MORE on page 7 page 8.)

## **'Dear Fellow Employee'** letters threaten firings

East Bay Municipal Utility District directors have figuratively thumbed their noses at union requests, and the strike by EBMUD Employees 444 is still set for Nov. 18, Central Labor Council delegates were told Monday night.

The union wants a representation election and collective bargaining leading to a written contract.

The Labor Council gave the union strike sanction Monday night. Union Business Representative Henry L. Clarke charged that the attorney for EBMUD has already drawn up legal papers asking for an injunction.

out "Dear Fellow Employee" letters from the district.

They went to district employ-

Stephens tried to twist the union's demands by inferring that a union shop was the issue. He dragged in discredited arguments used by right-to-work forces in 1958.

(The union is not asking for a union shop. The election is to determine whether the union will represent employees, not whether they will be required to be members. The district still refuses to let the election take

Stephens also tried to intimidate employees by saying:

"Any employee who fails to

The union says Stephens is bluffing.

5 UNION ATTEMPTS CRUSHED

In his report to the Labor Council, Clarke expressed confidence that many non-members of the union will respect its

He also charged that EBMUD has "crushed" five previous un-MORE on page 7

### Mobilization will aid JC candidates

Unionists have been urged to meet at 10 a.m. this Saturday and next Saturday in the Labor Temple parking lot to distribute

Locals will also be asked to mail slate cards to members, acson, COPE assistant secretary.

Endorsed candidates are: R Jones said the ILWU had been Simmons, Area 4; Joseph Simmons, Area 4; Peter Rex

### Last Friday, following the EBMUD's "final" rejection, of union demands. Percentage of the Recall petitions union demands, Personnel Manager William J. Stephens sent Out; Signs, bumper strips on the way

Recall petitions were scheduled to go out Wednesday in the Washington Township Hospital District.

Richard K. Groulx, assistant secretary of the Central Labor Council, said only four of the district's directors are named in the recall petitions. Edward Enos is not included.

Groulx also told Central Labor Council delegates lawn signs have gone up. Bumper strips are on order, and contributions are coming in to oust the antiunion directors of the public district—whose antics forced the month-old strike by three un-

#### D.A. AIDES CRITICIZED

Criticism was leveled by Groulx at two deputy district attornevs

He said William Ahern refused to issue a warrant against hospital directors for violation of the Brown Act, which prohibits secret meetings by public bodies.

Instead, Groulx charged, Ahern told newspapers he would not investigate but would ask M. O. Sabraw, attorney for the anti-union district. Groulx said the board had held secret meetings violating the act April 3 and Oct. 21.

Isn't Ahern obligated to en-MORE on page 7

### **COPE** meeting

There will be a regular meeting of the Alameda County AFL-CIO Council on Political Education at 5:30 p.m. Tuesday, Nov. 12, in the Labor Temple, according to Robert S. Ash, secretarytreasurer.

### No CLC meeting

Nov. 11, Veterans Day.

### HOW TO BUY

#### Organized gambling & the worker

By SIDNEY MARGOLIUS Labor Consumer Advisor for Labor Journal

(First of a series)

Copyright 1963

The United States for some prone of the larger nations.

For one reason, professional gamblers who recently fled from Cuba have launched ventures in the United States, including bookmaking and dice games.

For another, rivalry between opposing crime syndicates has been stimulated by the growth of gambling, with a new increase in violence.

The Valachi testimony before a U.S. Senate committee, and other investigations, indicate that the crime syndicates increasingly are turning to control of gambling and loan sharking as safer sources of income than the narcotics and prostitution business.

Many labor unions, credit unions and employers have become concerned about the inroads professional gamblers

back, and many were attracted to industrial plants.

revolting, the professionals often parimutuel gambling at race-operate from nearby soft drink tracks permitted in many states. stands or through regular plant workers.

For example, in the building of a famous New York newspa-per, the New York Times, book-them may withhold 20 per cent ies and loan sharks parcelled of your potential winnings. In about 18½ per cent. out the territory, with each having the numbers or "policy" game. In the housing arrangement.

Gambling syndicates also have tually 540 to 1. been known to move their personnel right into heavy industry factories and dominate to the numbers operators, on workers and even supervisors the average one will win, but through debts and fear.

A leading Detroit labor leader was shot and permanently in-jured, as his brother had been bookies, the odds against you are even greater since bookies before him - shot through the limit the "payoff." window of his own house by a hidden gunman for an unproved Safety move reason. What was known was that the union official had been trying to fight gambling rackets in the factories where his members worked

THE WAY WAS TO SHARE THE PARTY OF THE PARTY

POOR AND moderate income time has been considered by the families sometimes feel that experts to be the most gambling-"hitting the jackpot" is the only way they will be able to extri-But today there is a growing cate themselves from their mea-worry about the gambling prob-Sylvanus Duvall, who investigated this problem for the Methodist General Board.

For such families, the disaster is doubled. Not only does the attempt to win usually sink these families further into poverty, but they often pass up genuine opportunities to improve their conditions

We want to make a distinction between ordinary social gambling, such as a poker game among friends, and the professional gambling operations con-

ducted by the syndicates.

Obviously, even social gambling can be financially damaging if carried on to excess. But it is the professional gambling operations that really threaten the welfare of working families.

In any professionally operated gambling, it is impossible for you to beat the odds. Even if you sometimes make in factories and shops, and the hardships to workers.

The solution of the beat the odds. Even if you temporarily enjoy a run of "luck," eventually you must lose.

In all professional gambling The gamblers chased under games, the odds are tilted cover by the Kefauver investigation against you so that you never the cover by the Kefauver investigation against you so that you never the cover by the Kefauver investigation and the cover

DEPENDING on the type of gambling and how it is oper-PROFESSIONAL gamblers ated, the margin the professionsometimes take jobs in facto-ries. When they can't get jobs, ranges from 15 to 80 per cent. Area rose three-tenths of one or the thought of work is too This is true even in the legal,

The difference is only one of degree.

In legal horse betting, the ing jurisdiction over one floor, while your chances of "hitting" It took the combined efforts of are 1,000 to 1, the operators usuthe management and the plant ally pay only 600 to 1, less the credit union to stifle this bold 10 per cent of winnings the runner customarily collects, or ac-

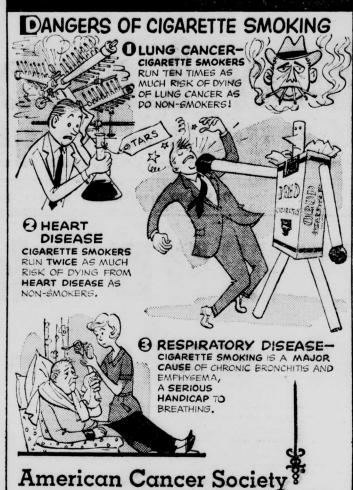
> Thus, of 1,000 bettors who pay 10 cents each or a total of \$100 only \$54.

In betting through off-track

"Did you tell him he's the father of triplets?"

"Not yet. He's still shaving." -Lorain Labor Leader.

### LABOR'S MARCH ON CANCER



## .3% in 3 months

Led by higher prices for housper cent during the June-September quarter.

This brought the price index to a new all-time high of 109.2, 1.6 per cent over the same period in 1962. Since September, 1953, area prices have advanced as that for men.

In the housing field, rents were found to be relatively staoffice of the U.S. Bureau of Labor Statistics, but other costs of household operation rose. The food price index rose two-tenths of one per cent.

#### No poisons for surplus crops?

State Consumer Counsel Helen E. Nelson has come up with a double-barreled way to attack the problems of dangerous pesticides and crop supplies.

too much of?

This is what Mrs. Nelson suggested at hearings before a State Senate Fact Finding Committee on Agriculture recently.

#### BURNETTS **NEW LUCKY'S**

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#### One-third of workers women

SPECIE

More than one-third of all non-agricultural wage and sal- legal heritage. ary earners in California are sion of Labor Statistics and Re- in the Congressional Record. search.

The number of working women has increased since 1960 at a rate almost half again as fast

In September, 1963, 1,886,200 women were employed in non-farm work. When women emble, according to the regional ployed in agriculture and in domestic service, together with self-employed and unpaid family workers, are added, the total is more than two million working women.

In addition, four out of 100 are in transportation communication of public utilities. The fuses a guest when he has a Why not ban the use of pesti- rest are distributed among fi- vacancy, or a public carrier who cides on crops we already have nance, insurance, real estate and refuses a package when his the construction and mining in-

The number of employed women in September represented an increase of 3.8 per cent from a year earlier. The largest gain was in service occupations.

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### To the Ladies:

#### FROM the EDITOR

CANCER of the uterus may be on the decline, according to a report made at the recent meeting of the American College of Surgeons in San Francisco.

New drugs are successfully replacing surgery when this type of cancer is found early enough.

Death due to cancer of the uterus, or womb, which spreads to other organs is becoming rarer. More women are getting medical checkups with smear tests, and the disease can be caught in time.

But, Dr. Russell de Alvarez of Seattle said, women who can't afford regular medical examinations are more likely to die of this variety of cancer.

He agreed with Dr. W. Douglas Marshall of Victoria, British Columbia, that free testing programs should be started, as in Canada.

Good health and longer lives should not be restricted to those who can afford adequate medical care. Health is a national concern.

PRIVATE PROPERTY rights are somehow threatened by the so-called public accommodations section of the civil rights bill now before Congress, in the view of the Oakland Tribune and most ultra-conservatives.

But some 30 states already have laws barring discrimination in public places. These statutes are based on the old English Common Law, foundation of our

Republican Congressman John women, according to a report V. Lindsay of New York inserted just issued by the State Divi- the ruling on a 1701 English case

"Whenever any subject takes upon himself a public trust for the benefit of the rest of his fellow subjects," the judge ruled in the case, "he is . . . bound to serve the subject in all things that are within the reach and comprehension of such an office, under the pain of action

against him.
"If on the road a shoe fall off my horse and I come to a smith to have one put on, and the smith refuse to do it, an action Of every 100 women non-farm has made profession of a trade will lie against him because he workers, 25 are in retail and which is for the public good and wholesale trade, 22 in service has thereby exposed and vested occupations, 21 on government an interest of himself in all of payrolls and 19 in manufactur- the king's subjects that will employ him in . . . his trade.'

The ruling says the same applies to an innkeeper who rehorses are not loaded.

Today, this ruling would apply to lunch counters, hotels, public transportation or any businesses which serve the public.

#### MIDAS MUFFLER

2555 Broadway, Oakland 4035 East 14th St., Oakland

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yourself. Patronize and demand the following union cards:

When making purchases, always ask for the union label. If

## Bryce Young, J.C. teacher, files in race

Bryce Young, COPE-endorsed of Piedmont's efforts to ma candidate for the Northern Alameda County Junior College District, Area 2, is uniquely quali-fied for the post because he is a teacher in a junior college.

Young, who's also an attorney teaches economics and political



BRYCE YOUNG

science at Foothill College, Los Altos, even though he lives in day night. In addition to Gel-East Oakland.

He says:

"I hope I will be permitted to contribute my time, energy and president, and W. J. Dykehouse, professional experience to the development of facilities and programs which will educate for economic opportunity, personal growth and effective citizenship.

A graduate of Oakland schools Edward P. Morgan and the University of California, Young has a junior college teaching credential. During 1960 P. Morgan and the News every and 1961, he was a Coro Founda- Monday through Friday on the tion public affairs intern.

public defender for Alameda at 6 p.m. on KGO and KGO-FM. County and is the author of a study on "Oakland's Changing Community Patterns" as well as student handbooks on business and insurance law.

He has four children. Recently, he was a candidate for the Oakland School Board.

### **Carrabello** named to statewide JAC

Sab Carrabello, business representative of Barbers 134, has been appointed to the state joint apprenticeship committee.

Carrabello is also vice president of District 2 of the State Association of Journeymen Barbers, AFLCIO. He was elected to his second term at the state convention in Los Angeles in July.

The joint committee will oversee the entire Barbers apprenticeship program throughout California.

Alameda County now has a class at Oakland City College. It is open to all apprentice barbers who wish to further their knowledge of the trade and prepare for the next state examination to become first class jour-

Those interested should contact Mrs. Hawlett at the college's Laney Campus.

### STATIONARY **ENGINEERS** \$598-\$628

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### Adkins wins new round in sign fight

Rex Adkins, COPE-endorsed candidate for the Northern Alameda County Junior College District, Area 5, has won another round in his battle with the City of Piedmont's efforts to make

Superior Judge S. Victor Wagler issued a preliminary injunction against the City of Pied-

The injunction prohibits the city from enforcing its "emergency" ordinance, which was en-acted 18 days ago, obviously to get rid of Adkins' 3 by 4 foot campaign signs.

The signs are still on Adkins' property

No date has been set on a request for a permanent injunc-

### Local 18 given strike sanction against hotels

Building Service Employees 18 has been given strike sanction against members of the East Bay Hotel Association - including several major hotels and motels -by the Central Labor Council.

W. Douglas Geldert, secretarybusiness representative, said the CLC's action prompted association representatives to seek another negotiation session.

The session was held last Fridert, those present were: Richard Leibes, research department, Local 18, and Ernest Layrac, secretary of the association.

Both sides agreed to a "cooling off" period, and another meeting was scheduled Nov. 18, Geldert said.

The AFLCIO presents Edward American Broadcasting Co. radio He is also a former assistant network. The program is heard

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### Place in history

Arbitrator Sam Kagel of San Francisco has won himself a permanent niche in labor his-

He ruled that discharge is too severe a punishment for a security officer who sometimes kissed the plant nurse on his rounds.

The Aerojet General Corp. fired the guard in Sacramento on grounds of neglect of duty and conduct unbecoming a protection officer. The nurse was merely suspended for two

Machinists 812 said dismissal was excessive punishment for kissing. Kagel agreed and ordered the guard's reinstatement with restoration of part of his lost wages. - AFLCIO News.

## 'Be sure it's real union label'

"Look for the union label -| label.'

This new twist was given to the old slogan by Anne Draper, showing up on some men's cloth-Central Labor Council delegate ing being sold in the Bay Area. from Amalgamated Clothing Workers 42 and West Coast union label representative for the investigation has indicated that

#### Earl Howard retires

Earl R. Howard, general manager of the State Compensation Insurance Fund since 1955, retired Oct. 31. R. A. Young, assistant general manager, was appointed by the fund's directors to succeed Howard.

Howard joined the fund in

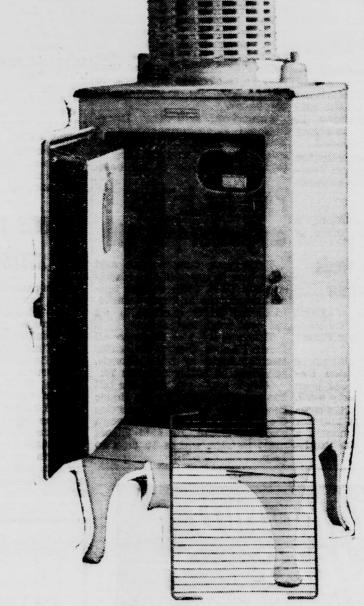
She said an emblem approxiand be sure it's the real union mately the same size and shape as the Amalgamated Clothing Workers' union label has been showing up on some men's cloth-

Mrs. Draper said the clothing is imported from Japan and that the emblem isn't even a Japanese union label.

The emblem bears the words, "International Clothing Work-ers Association."

Mrs. Draper said the Amalgamated Clothing Workers have filed suit under the Fair Trade Act, and the AFLCIO has asked the Central Labor Council to forward any information from persons who encounter the phony label in Alameda County.

What did refrigerators have in 1933 that they don't have today?



Answer: They had higher-priced gas and electricity ... because PG&E prices are 8% lower today\* than thirty years ago. And here's an important reason: the more gas and electricity people use, the more efficiently and economically we've been able to provide it. [So how come your bill is bigger than it used to be? Just because you're using more P Gand and better appliances these days.

Based on typical home use of gas and electricity.



F. HENNING, center, undersecretary of labor and former research director for the California Labor Federation, AFLCIO, receives the first print of a new film from AFLCIO President George Meany, left. The film is on employment of the handicapped. Looking on, right, is Gordon M. Freeman, president of the International Brotherhood of Electrical Workers, AFLCIO. Freeman is vice chairman of the President's Committee on Employment of the Handicapped. The film, "They Have What It Takes," was produced by the AFLCIO in cooperation with IBEW.

## Naval Supply vote delayed after other unions intervene

A union representation elec- the NMU was used by the cention requested by American Fed- ter's management as an excuse eration of Government Employ- for canceling the election. ees 1533 has been postponed at Oakland Naval Supply Center.

uled for Tuesday under Presi- Later it began organizing in dent Kennedy's Administrative warehouses. It now asks a larger Order on Bargaining Rights for unit, including both stevedores Federal Employees.

The AFGE had asked for the ees at the center.

Union will be placed on the bal- the ballot. according to Norman E. Amundson, assistant secretary of the Central Labor Council.

the AFGE at the center. Post- organize employees at the base. ponement was by government officials

AN EXCUSE

According to Amundson, a last minute organizing drive by

#### Peter Ceremello weds Jeannette MacArthur

Makers 1101 and Jeannette Mac- per cent wage increase. Anthur were married last Friday night in Berkeley.

The new Mrs. Ceremello works at the Business Extension Bureau in Oakland. She has been

tative of Paint Makers 1101 for Committee but faces tough that the union is now faced with observed that firemen are un- hotels in Little Rock, Ark.; Nor-12 years, was recently named a sledding ahead. He said letters a 75 cent weekly assessment.

When it first entered the picture, the NMU asked for a bar-The election had been sched- gaining unit of 190 stevedores. and warehousemen.

The Naval Supply Center's election to seek exclusive bar- management, after consulting tigation of cases of interruption gaining rights for 3,500 employ- with government officials in of service. es at the center.

Washington, D.C., has sent out notices to involved unions that determination of the unit and they have 15 days in which to whether the National Maritime file requests for a position on

Amundson said the International Longshoremen's and Warehousemen's Unit has now Amundson has been assisting evinced interest and is trying to

### Plea for letters on postal pay bill

Write your congressman and big strike funds urge him to support the Morrison Bill (H.R. 8986) to give federal employees in levels 4 and 5, capita tax increase, and the Peter J. Ceremello of Paint including letter carriers, a 6.2 costly Kingsport Press strike, have made deep inroads into

This request was made to all the Bookbinders' international Central Labor Council delegates strike fund, according to Vincent Monday night by Elvin Giorgis, Hays, Bookbinders 31-125.

president of Letter Carriers 76. Reporting on a recent meeting Giorgis explained that the bill of the Western States Bookactive in Democratic Party work. has been approved by the House binders Conference, Hays told designed to re-establish parity. Ceremello, business represen- Post Office and Civil Service Central Labor Council delegates general organizer for the Broth- must be sent within 10 days to He also warned that such a grhood of Painters.

#### How dissenters are treated is measure of a nation's strength'

The way a nation treats dissenters is "a moral measure of that society's strength."

So said Louis S. Levine, nationally known researcher and teacher, in a recent talk at San Francisco State College.

Those who try to stamp out dissent, Levine said, suffer deep feelings from childhood that those who differ with them are dangerous.

Levine, a psychologist, said desegregation of schools is desirable not merely to help Negroes; it is also a means of reducing bigotry which begins in childhood,

So-called "neighborhood schools," Levine added, give children "little opportunity to acquire the knowledge that persons with different skin color are first of all children like themselves."

Levine also attacked the "cool complacency" of some college students and teachers. These people, he said, are likely to attack dissenters who disturb their "cool complacency."

• Threatened alien workers

participating in the strike by

stating it would contact the U.S.

citizenship, ask deportation, or

Discontinued phone service

Knecht reported that as of

Oct. 25 only 504 "scabs" out of a potential work force of 8.851

were on the job. He said the ma-

jority were non-members of the

union and persons hired off the

As part of the "Big Brother" program, Local 9415 is being

asked to help the Santa Maria

local by donating money, aug-

runs to pickets, messages of sup-

port and other physical, finan-

cial and moral support.

street by General Telephone.

to many local picket captains.

## Simmons lists plans for new .C. district

Joseph Simmons, COPE-endorsed candidate for the Northern Alameda County Junior College District, Area 4, says a junior college should also be a "community center."

"I will work to do this as economically as possible," Simmons says. "I propose to take advantage of all sources of revenue so that the activities of the college shall remain within a balanced budget.

Simmons also urges central locations near freeways and public transportation for any new campuses and full vocational and academic courses for all students at each campus, as well as adult education and worker retraining programs.

#### OAKLAND ATTORNEY

An Oakland attorney, Simmons studied electrical engineer-Immigration Service to block ing for three years at the Illinois Institute of Technology. He received his law degree from Golden Gate Law School in San Francisco.

Simmons has also worked as a salesman for a number of firms. He has been active in Boy Scout and Cub Scout work and has been a member of Auto Salesmen 960 and 1095, Insurance Workers 30, Men of Tomorrow and the National Association for the Advancement of Colored People.

### **Communication Workers map** 'Big Brother' strike aid plan • Discontinued telephone con-

is cooperating in the "Big Broth- cession rights for strikers. program launched by the union's District 9 during the strike against General Telephone Co. in parts of Southern California.

The Oakland local will be a 'Big Brother" to Local 9581, Santa Maria, Local 9415 President Art Wade said General Telephone "is determined to provide only a substandard contract, and it looks as though they are going to use any means at their command to destroy our union.'

The Communications Workers have filed unfair labor practice charges against the company alleging intimidation, coercion and restraining.

Telegrams also have been sent to Attorney General Robert Kennedy and the Federal Communications Commission by District 9 Director Louis Knecht,

ACTS OF INTIMIDATION

The union says the company engaged in the following acts of intimidation:

• Canceled major medical benefits for workers participating in the strike.

• Canceled group life insurance and sick benefits, even though claims for the latter were filed prior to the strike.

**'Unions must have** 

A compromise on a needed per

### **CLC** opposes fire, police 'pay split'

The Central Labor Council is on record against a "pay split" between firemen and policemen anywhere in Alameda County.

The action was taken follow-ing a report by Vince Riddle,

Fire Fighters 55.

Several months ago, the council opposed a split put into effect in Berkeley, giving policemen higher pay than firemen despite a tradition to the contrary.

"A citizen should be entitled to first class service, regardless of whether he is dealing with a policeman or a fireman," Riddle observed

He said that, as a result of the Berkeley action, a \$60 pay differential had been established between policemen and firemen Reporting on a recent meeting in San Francisco. Proposition F Desegregated hotels on the San Francisco ballot was

CLC President Russell Crowell He also warned that such a not.

ing less militant. A union must have a strong strike fund to keep ask for a union clerk to serve and white union delegates.—Nayou, and demand the union label! tional Labor Service.

## menting picket lines if possible and through courtesy coffee Hutchins pinpoints **Washington ills**

'Congress," says Robert M. Hutchins, president of the Fund for the Republic, "is no longer a legislative body. It has become an investigative body."

Dr. Hutchins, former chancellor and president of the University of Chicago, added:

"One gets the impression Congress no longer is interested in initiating or adopting legisla-

Dr. Hutchins spoke in Los Angeles before a section of the National Council of Jewish Women.

He also said the President "has abandoned his primary function, an educational function, to tell the people what the situation is. "Legislation today is proposed

instead by the Administration. It's forced through by the Administration," Dr. Hutchins said. Dr. Hutchins said the Supreme

Court has entered the vacuum caused by failure of the legislative and executive branches

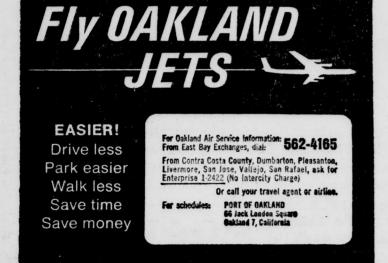
As a result of union pressure for desegregated conventions, ionized, but most policemen are folk, Richmond and Roanoke, Va.; Sarasota, Fla.; Galtinburg, Tenn., and Houston, Tex., Look for the union shop card, opened their facilities to Negro

PAID POLITICAL ADVERTISEMENT

strikers going, Hays declared.

PAID POLITICAL ADVERTISEMENT

PAID POLITICAL ADVERTISEMENT



NORTHERN ALAMEDA COUNTY JUNIOR COLLEGE DISTRICT

Elect . . . CHARLES R.

TRUSTEE CANDIDATE DISTRICT 3

- Attorney, Partner in Building Firm
   Parent, Property Owner
- · Civic Worker
- Member, Citizens Committee on Equal Education, of Oakland School Board This Ad Placed by Hoge for Trustee Committee

## OFFICIAL UNION NOTICES

#### **CARPENTERS 36**

Unless otherwise specified, regular meetings will be held on the

All meetings of the Educational and Building Committees have been postponed for November and December, 1963, unless specially.

The state of California has allocated to Alameda County the sum of \$600,000 for the building of schools for junior colleges, and as a result of this an election for trustees will be held on Tuesday, Nov. 19. A "yes" vote on this is at Eagles Hall, 1238 36th Ave., Oakrecommended by COPE. They also land. recommend your support of these candidates:

Area 2, East Oakland, R. Bryce Young.

Area 4, Emeryville, Joseph Simmons.

Area 5, Piedmont, Rex Adkins. Area 6, Berkeley, Gunnar Be-

Your support and vote for these candidates will be greately appreciated on Tuesday, Nov. 19.

Fraternally yours, OSCAR N. ANDERSON Recording Secretary

#### HAYWARD CARPENTERS 1622

Members of Local Union 1622, come Jan. 1, 1964, your assessment number 5 for your blood bank will be payable upon paying your dues for January.

Following are a few figures to show how much service a member is offered from his small yearly assessment: From Jan. 1, 1963, the blood bank fund has released meeting regarding our position on 118 pints of blood, has paid 8670 in the graveyard shift work. It is esprocessing fees and purchased 105 sential that everyone attend this pints of blood at \$15 per pint for a meeting. total of \$1,575. These two figures combined make a total of \$2,245. Our reserve fund is low at this time. Any member wishing to donate to the reserve fund of Local Union 1622 will be reimbursed in the amount of \$15 upon presentation of their Pink Donors Slip at the office of the Financial Secretary. This is for a limited time only as we can only have a reserve of limited quantity. To date we have not had to limit units of blood to any one individual.

Unless cancelled by motion, our regular meeting is every Friday evening at 8 p.m.

Stewards meeting is held the second Tuesday of each month, Nov. 12.

A. W. (Tony) RICE Recording Secretary

#### BARBERS 134

\* \* \*

SPECIAL NOTICE

The November meeting has been advanced to the third Thursday, Nov. 21, because our national Thanksgiving holiday falls on the Courth Thursday. At this meeting, annual nominations for officers and delegates will be in order. Any candidate who may desire to run for office or delegate must have five wearing apparel labels.

The meeting will be held at 8

I. O. (AI) CHAMORRO Secretary-Treasurer

#### BERKELEY PAINTERS 40

Our next regular meeting will be held Friday, Nov. 8.

Fraternally yours, GENE SLATER Business Representative

Employed Worker - Willing to help improve economic conditions of his fellow workers while at the same time improve his own financial position. Call Sutter 1-2912 week days between 9 and 4. Mr. Persily or write P.O. BOX 1829, San Francisco, Calif.

#### **RETAIL CLERKS 870**

The next regular meeting of the membership of Retail Clerks Unfirst and third Fridays at 8 p.m., ion, Local 870, will be held on Tuesat Carpenters Hall, 761 12th St., day, Nov. 12, at 8 p.m., at the Union office, 6537 Foothill Blvd., Oak-

President V V

#### **UNITED STEELWORKERS 4468**

Fraternally, FRANK V. McINTOSH Recording Secretary

#### U.C. EMPLOYEES 371

The next regular meeting will be held Saturday, Nov. 9, at the Albany YMCA Building, 921 Kains Ave., Albany, at 2 p.m. The Execu-tive Board will meet at 1 p.m. For location see map in Time Clock

The meeting will be the last chance for nominations for 1964 officers, and you must be present to be nominated. Discussions will revolve around information received from latest meetings between your officers and officials of the university. These will cover working conditions such as safety, third shift differential and a pos-sible incentive plan. This information is important to you. All mem-

Fraternally, NORMAN E. AMUNDSON Assistant Secretary Central Labor Council of Alameda County, AFLCIO

#### STEAMFITTERS 342

IMPORTANT NOTICE

General election of officers of this union will be held on Sunday.
Dec. 8, 1963, between the hours of
10 a.m. and 7 p.m., in Hall M of the Labor Temple, 2315 Valdez St, Oakland, with voting machines be-

Registration for office is open forms are available upon request at the business office.

The first reading of the registrants will be at the meeting of Nov. 7. Registration will be closed on Nov. 14, at 9 p.m. sharp. The second reading of the registrants will be at the membership meeting

The election will be conducted in

Fraternally. JAMES MARTIN **Business Manager** 

#### **UNITED STEELWORKERS 1798**

Executive Board meeting Thursp.m. in the Labor Temple, second day, Nov. 14, 8 p.m., Union Office, CARPENTERS 1473 floor.

Regular union meeting Friday, Nov. 22, 8 p.m., Hall D, 2315 Valdez St., Oakland.

> Fraternally. ED SOTO Recording Secretary

The next regular meeting will be held at 8 p.m. Nov. 19 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally, LESLIE K. MOORE

EXECUTIVE BOARD

Saturday, Nov. 9, Room 232, Labor Temple, 10 a.m.

CITY OF OAKLAND (F) Wednesday, Nov. 20, Room 232, Labor Temple, 8 p.m.

RICHMOND SCHOOLS (E, EA) Thursday, Nov. 21, Farallon Room, Richmond Auditorium, 7:30

HAYWARD SCHOOLS (H) Saturday, Nov. 16, Carpenters Hall, Hayward, 10 a.m.

CITY OF RICHMOND (D, DP) Tuesday, Nov. 26, Corporation Yard, 7:30 p.m.

HIGHLAND HOSPITAL (GH) Wednesday, Nov. 27, Room 224, Labor Temple, 8 p.m.

FAIRMONT HOSPITAL (GF) Thursday, Nov. 21, Carpenters Hall, Hayward, 8 p.m.

Fraternally, CLIFF SANDERS **Business Representative** 

#### PAINT MAKERS 1101

The membership at the regular meeting Oct. 15, voted to call a special meeting for Nov. 19, for the purpose of election for the unex-pired terms of: business represen- by the Executive Board. tative-financial secretary; delegate to District Council of Painters 16 and delegate to the Central Labor Council of Alameda County.

The polls will be open from 1 p.m. to 9 p.m. for the purpose of voting. Any member voting will be considered as present for the spe cial meeting call.

Date: Nov. 19. Time: special meeting voting, 1 p.m. to 9 p.m. Regular meeting, 8 p.m. Place: special voting, Room 115, regular meeting, Hall C, Labor Temple, 2315 Valdez St., Oakland.

Fraternally, EDWARD MORGAN Recording Secretary

#### STEEL MACHINISTS 1304

Regular meeting Thursday, Nov. 7, 8 p.m. Executive Board meets

Reminder: Committee on Finances meets at the hall Thursday, Nov. 14, 7 p.m.

Fraternally, DAVE ARCA Acting Secretary

#### PAINTERS 127

\* \* \*

The next meeting of your local will be Nov. 14. Why not come down for a change? The meetings have been very informing. Members be sure your cards are into the office by now, or you may be late for the Annual Dinner-Dance,

If you did not receive a card for the dance, come to the office and sign for one. Bob York will be glad to help you on this question. Hope to see all members at Jack London Square Saturday night, Nov. 16.

Fraternally yours ED GULBRANSEN Recording Secretary

\* \* \*

Meets first and third Friday of each month at Eagles Hall, 1228 86th Ave., Oakland, at 8 p.m.

Fraternally, J. W. KIRKHAM Rec. Sec.



### **Berkeley Gazette Distributing and Mail Service**

Complete Coverage Central and Northern California ... 100% Union

> 1940 BONITA AVENUE, BERKELEY THORNWALL 1-4562

Under our Constitution and bylaws notice is hereby given of the election for the office of one (1) trustee for a term of three (3)

The election will be held on Dec. 3, 1963, from 10 a.m. to 9 p.m. in our building, located at 10260 Mac-Arthur Blvd., Oakland.

The regular meetings of Lodge No. 1546 will be held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building, located at 10260 MacArthur Blvd., Oakland.

> Fraternally yours. DON CROSMAN Recording Secretary

#### **HAYWARD PAINTERS 1178**

\* \* \*

Friday night, Nov. 15, two meetings will be called to order. After initiation of applicants at the regular meeting, a special meeting will be called to order to nominate delegates, three to be elected at a later date, to go to the California State Conference of Painters convention to be held in Anaheim in February, 1964.

Fraternally, ROBERT G. MILLER Recording Secretary

#### **CEMETERY WORKERS 322**

The meeting of December 3 is a special called meeting. You must be present in order to receive the

The December meeting will be for the election of officers for the year 1964.

The meeting will be held at the Labor Temple, 2315 Valdez St., Oakland, starting at 8 p.m. Fraternally yours,

PAUL KATZ **Business Representative** 

#### **PLUMBERS 444**

The next regularly scheduled oliday for plumbers will be Thanksgiving Day, Thursday, Nov.

The election of officers will be held on Wednesday, Dec. 18, in Hall 115 on the first floor of the Labor Temple, 2315 Valdez St., Oakland. Polls will be open from 7 a.m. to 8 p.m. The election will be held in ac-

cordance with the United Associa-tion Constitution and Plumbers and Gas Fitters Local Union 444 Bylaws.

Your union meetings should be of importance to you; please make every effort to attend regularly.

Fraternally. BEN H. BEYNON

Bus. Mgr.-Fin. Sec.-Tr.

#### **BERKELEY CARPENTERS 1158**

Regular meetings held the first and third Mondays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

> Fraternally. NICK J. AFDAMO Recording Secretary

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

## AUTO AND SHIP PAINTERS 1176 AUTOMOTIVE MACHINISTS 1546 PUC hearing was 'stacked' unionist charges in report

A Public Utilities Commission hearing on Western Pacific's plans to close stations in San Leandro and Hayward was "stacked," it was charged at Monday night's Central Labor Council meeting.

Orvel Hatfield, Railway Clerks 1304, said the PUC examiner allowed the railroad "all the time it wanted" but cut off union representatives when they tried to dispute Western Pacific testi-

Hatfield also thanked Norman Amundson, assistant secretary of the Central Labor Council, for assisting Local 1304 at the hearing.

He observed that the union "had been warned not to pro-test" and had been offered the 'bait" of an additional job. But the union felt that closing of the stations might affect future business and, hence, the general welfare of employees.

Amundson observed that Western Pacific had sent two attorneys to the hearing and said that many thousands of dollars must have gone into preparation of its case.

### **Labor programs** planned by KPFA

'Appeals from Discrimination in Federal Employment" is one of radio station KPFA-FM'S forthcoming programs of interest to unionists. It will be heard at 1:30 p.m. Sunday.

"The Charitable Community," a two part documentary on the Peter Maurin House, operated by Catholic Workers in West Oakland, is scheduled for 8:15 and 9:30 p.m. Thursday, Nov. 14.

Among commentators are: David Selvin, editor, San Francisco Labor, 7 p.m. Saturday; Roger Kent, Northern California Democratic chairman, 7 p.m. Tuesday and 9 p.m. Wednesday; Sidney Lens, labor author, 7 p.m. Wednesday, and 9 a.m. Thursday, Nov. 14; Henry Anderson, former AWOC official, 7 p.m. Friday, Nov. 15, and 10 a.m. Saturday, Nov. 16, and Helen Nelson, state consumer counsel, 7 p.m. Sunday, Nov. 17.

Tell 'em you saw it in the East Bay Labor Journal!

#### CHAPEL of the OAKS

3007 TELEGRAPH AVENUE TEmplebar 2-1800

Frank J. Youell DIRECTOR

Member of Painters' Local 127

CHARLEY CONERLY SAYS:



# Men who know the score pick

THE HILL AND HILL DISTILLERY COMPANY, LOUISVILLE, KY. . BOTH 86 PROOF. BLEND CONTAINS 35% STRAIGHT WHISKIES, 65% GRAIN NEUTRAL SPIRITS.

EAST BAY LABOR JOURNAL, FRIDAY, NOVEMBER 8, 1963

#### Steamfitters Local 342

By JIM MARTIN

In the near future you will receive the revised Health and Welfare booklet, and the addihave been made available to you without any additional cost. Please read the instructions carefully, retaining the identification card, and please fill out the membership enrollment card and mail as indicated.

fits now being paid can be upgraded. This is a must as far as this writer is concerned; however more later on this matter after the meeting.

of Trustees, action was also only one who can answer this taken at their last meeting question. Attend your Local Unwhereby subcommittees have ion meetings and request the been appointed on the following Local Union to write to the trusitems.

whereby our present classroom district councils. It is in your at the Labor Temple in Oakland hands. and the Berkeley Trade School facilities may be combined into one operation for the use of our Skilled Improvement Committee's program. This also should be a savings on the fund.

2. A subcommittee also has been appointed for the purpose for our own Agnes Gilbert, who same position as Smith's regardof selling the Joint Board of has recently been elected treas-ing their new Berkeley store), Trustees owned property.

membership of the importance League. of attending this Union's next membership meeting to be held Chapter have made an excellent tions are retroactive to the date this coming Thursday, Nov. 7, choice in selecting such a gra- that the stores opened. as the resolutions you received cious and magnificent woman. last week will be acted upon. We know she will perform her Also I would like to remind the duties to the best of her ability. Millmen 550 retired and inactive members that they can vote at the Union's forthcoming General Election of Officers, to be held on Sunday, cars is great. However, a word calendar.

Hello Jerry.

#### Painters Local No. 127

By SAM CAPONIO

We are more than pleased with the response to the annual din- about, such as investigation fees, ner-dance. We have about 600 processing charges, service attending, and we have more to charges, high premiums for incount. We remind you again, if surance, etc. your card has not been received by this office, you will not be have any hidden charges. We do admitted to the dinner. And also not operate that way. We will several times with Becker. bring the other half of the card tell you exactly what your in-

of the men have their new tions. cards, and this has aided the secretaries in the office. The add that those who are intendsecretaries find that many of ing to make a loan in the near those members who paid at the future should first purchase a end of the quarter are now paid copy of the November Readers

We have had a number of time and money.

questions on our Health and looking into that problem and Retail Clerks' Union 870 the big fat reserve, and we can assure you that something will be done soon. We have all kinds of requests for increased benefits, and many of them are fine tional benefits contained within suggestions. Personally, with the increase in medical costs and the flat rate allowed for benefits, is the member getting the true value for benefits allowed? For instance, the plan allows \$5 for doctor visits for members. Medical costs have gone up, and the benefit is still \$5. Doctors Shortly, the Joint Board of charge from \$7-10 for office vistrustees will meet to review the its. Would it be wise then to inactuary survey relative to the crease the benefits we have now Union's Pension Plan, and from to keep abreast with the rising to keep abreast with the rising early reports the current bene- medical costs? If medical costs increase 5 per cent, then raise our benefits the same 5 per cent, if possible. Many of the members wish to add more benefits and allow the ones we have to de-Speaking of the Joint Board preciate. The membership is the tees of your wishes. We can only 1. Locate a suitable building act on requests from unions or

By JOSEPH E. MARKS

Congratulations are in order

The delegates of the East Bay

The new cars are now in display, and I presume the temptation to purchase one of these Dec. 8; so make a note on your of warning is in order for those based on the original balance of hearing. the loan. There are other dis-

Your Credit Union does not with you to the hall on Nov. 16. terest charges will be, providing We wish to remind those who you are not delinquent in your have not paid October-December payments. Loan protection is dues to do so immediately, as also included without any extra you can be removed from the cost to you, which is not projob. We have found that most vided by other lending institu-

In conclusion, I would like to Rates!" It will be worth your

By HARRIS C. WILKIN

Two meetings were held last week at the Union auditorium with the employees of White Front Stores who have signed authorization cards with Retail Clerks Union, Local 870. Both meetings lasted over two hours, and the people were very enthusiastic and interested in the reports given by the officers of Local 870.

We still have picket lines on Schirmer's Liquors, Seminary Avenue and Foothill Boulevard; the Liquor Center in Castro Valley, and the Black and White Liquor Store, located at 3185 College Ave., Berkeley. The majority of the liquor store employers in Alameda County who decided to take on Local 870 have now signed contracts with the Union.

We recently reported that Local 870 was awarded a favorable arbitration decision regarding Smith's in the Fremont Hub Shopping Center. The company has taken the position that the contract with the Clothing Association did not extend to the Fremont store, which opened in March of this year. The arbitrator ruled that the contract did extend.

Since the decision, we have met with officials of Smith's and Grodin's (who had taken the urer of the East Bay Chapter of and we are happy to report that I would like to remind the the California Credit Union both companies have accepted the decision without resorting to further litigation. All condi-

By CLYDE JOHNSON

The arbitrator ruled that Bill Santos must go back to work at who are in the market for a loan Becker Woodworking with pay on a new car. Interest charges for time lost. We are very by most lending institutions are pleased with the decision. Our out to fleece the customer, es- attorney, Stanley Neyhart, made

Bill Santos was fired for reguised hidden charges the un- fusing to do layout work at the wary customer does not know request of another employee without being paid the premium rate provided for layout work in our contract. Bill was the 550 steward in the shop, and the question of premium pay for layout work had been discussed

There will be a Labor Board election at E-Z Roll Wheel on Alvarado Street in San Leandro on Nov. 14. A majority of the 20 employees signed up with 550. The boss went out and got a furniture local (not Carpenters) to butt in against 550 in the election. If you can help 550 in this situation, please do so and let us know about it.

We're going to arbitration with a seniority grievance and two up. Some of the members have Digest. There is an article en- in Berkeley. Both Art Bigby and found it rather difficult to pay, but they have paid and we appropriate their cooperation

Digest. There is an article endinged and article ending and in Berkeley. Both Art Bigby and in Berk on keeping two non-union newcomers on the job while men with a few years' seniority were laid off. Two members who protested the discrimination to the Union were fired. We are requesting reinstatement with back pay for the members and full pay for the two senior men on layoff while the non-union men were working.

Don't be fooled by the phony complaint that the Union is trying to run the employers' business. We, the members of Millmen 550, have an agreement with the employers that covers wages and certain working conditions. When the employer violates that agreement and the Union demands proper observance and correction of abuses, that is not running his business. agreement or suffer the grievance and arbitration procedviolations.

ber who asks us to take up a grievance but not use his name.
This represents a fear of the boss and a lack of faith in 550.

Steel Machinists 1304 The old-timers should come to the front in these situations and help younger members under-stand their rights under the Union's contract. The Union is all of us, and the business agent is only as strong as you make him, plus or minus a willingness to slug it out.

At our last meeting Emil Ovenberg, our retired financial secretary, reported in after his trip to Scotland with his wife. He enjoyed it. We also had a surprise visit from none other than Anthony Ramos, state secretary of the Carpenters. He reported we would have an interim hearing by a legislative committee on our bill on school work that failed in the last session.

Clive Knowles is the new organizer replacing Robert Hoo-ver, who is still in the hospital following the tragic accident.

#### Barbers 134

By I. O. (AI) CHAMORRO

On Nov. 19 there will be an important election for junior college trustees in the cities of ment must unite. Oakland, Alameda, Piedmont, Emeryville, Berkeley and Albany.

COPE has endorsed R. Bryce Young, District 2 (East Oakland); Joseph Simmons, District 4 (West Oakland, Emeryville); Peter Rex Adkins, District 5 (Piedmont), and Gunnar B Benonys, District 6 (Berkeley).

To those of our members who live in these cities, please re-member to vote in this important election.

#### Pin Rail

By WILLIAM PELKEY

Election time is upon us once the fearless leader?????

ister a complaint about the dasto the local theaters. The thea- union agreement. ters place ads, at no little expense, only to find alongside picture is. This to me is dirty and we were also able to get the

Fred Young, the new owner of Front. the Vogue, recently purchased from Paul Heimo, has done a White Front plans to open a complete facelifting job on the place. I dropped in to see how informed the White Front jewelthe place looked. Fred rushed out from behind the bar, saying: What do you think of this; isn't it great?" Then, taking me by the hand and leading me to discharges at Builders Cabinets the door of the ladies' room: of our industry covering all our

long, last bachelor.

### Typographical Auxiliary

By ANITA RANKIN

The next regular meeting of Women's Auxiliary No. 26 will be held Tuesday, Nov. 12, at 7:30 you have to go and visit a man p.m. at the home of Nettie Leon- of this type after he has done ard, 4288 Montgomery St., Oak-

the evening to enable those this organization to the small members who find it difficult self-employed watchmaker. to attend the meetings usually

recent Long Beach convention. members.

The Auxiliary has a large seures for correcting abuses and lection of Union Label Christmas

BY DAVE ARCA

Hi. Those Halloween trick or treaters were less numerous this year; so we had treats left over. Some of the treats could be symbols of unions in politics. They're green suckers.

Well, maybe unions aren't too green politically, but the last session of our California Legislature played us for suckers. The callous disregard for labor-sponsored bills by labor-supported legislators creates a climate of distrust.

Perhaps the present national atmosphere of anti-unionism and right wing extremism, along with union member apathy, leads legislators into discounting labor's political effectiveness.

Ex-Senator Knowland made that mistake in 1958 and committed political suicide.

Labor does divide itself over selfish issues and motives. But when the chips are down, and the dangers are clear, we can and do consolidate for political strength. In the coming presidential election our labor move-

Anything worth having is worth working for. So if we need to kill further restrictions upon unions, we must support those senators and congressmen who are friendly to unions. To evaluate a candidate, look at his voting record. Those who vote anti-labor ARE anti-labor, Shun them.

#### Watchmakers Local 101

By GEORGE F. ALLEN

We had hoped by this time to be able to report that the new White Front Discount Department Store in Oakland was unmore. The rumors are flying ion and our problems were all thick and fast. And if you can settled. We are sorry to say that believe any of these rumors, this is not so. It appears at this there will be new blood in the time that we, in our small way, political ring this time. This is may have to sit on the sidelines pecially if the interest rate is a very good presentation at the as it should be. Who knows, because we are sorry to say, the someone might even run against Teamsters Unions has injected itself recently into this matter This probably is no business against the Retail Clerks. Under of mine, but I feel I should reg- these circumstances, only the White Front Stores, Inc., can tardly attacks certain critics are benefit because they are opermaking on the pictures coming ating in a union area without a

> I have still got my fingers crossed, but we are glad to say these ads a column saying how that there was no price adverlousy this one critic thinks the tising by White Front last week price signs down inside White

In the middle of November. store in San Jose and we have ry concessionaire that our jurisdiction extends to the Santa Clara area; and we have requested him to sign our agreement and conform to the ethics jurisdiction

Let us hope the day is not too far away when all labor is in Yup, Eddy and Barbara Han- one house again, and these probsen went and did it. Married. So lems which we are writing about today will not have to occur.

Cylde W. Derr returned to the Bay Area and opened a watch repair shop in Walnut Creek. Previously he operated a small trade shop business while his main income was derived from another type of work.

It is surprising to think that some unethical advertising and find you are faced with a prob-This meeting is being held in lem of justifying the existence of

I hope I was able to convince held in the daytime.

At this meeting the referendum voting will take place on the various propositions and the various propositions and the various propositions are the various propositions.

Mr. Derr of the benefits the watchmaking industry has deviated from the efforts of this union and that he will see his Employers will respect our resolutions emanating from the way clear to become one of its

Look for the union shop eard, cards for sale. Please contact ask for a union clerk to serve Another problem is the mem- Caroline Fitzgerald, chairman. you, and demand the union label!

# I AM MOVING

\_\_\_\_I am moving to a new address Union No.\_\_\_ Name\_ Old Address\_\_\_\_\_ New Address

Cut out and mail to

EAST BAY LABOR JOURNAL \_1622 East 12th St., Oakland, Calif. 94606

### **Nominations** for **Executive Board** seat set by CLC

Nominations to fill another vacancy on the Central Labor Council Executive Committee will be held at the Nov. 18 meet-

The vacancy was caused by the resignation of Peter Cere-mello, Paint Makers 1101, to become a general representative of the Brotherhood of Painters.

Ceremello told delegates Monday night his 17 years as a member of the Labor Council had been "a rich and rewarding experience.

Referring to CLC support of the Paint Makers in disputes, including the strike at the C. K. William Paint Co., Ceremello called the Alameda County body "a real, real council."

"That's one of the reasons I hate to leave it," he said.

John Huchinson, Berkeley Teachers 1158, paid tribute to Ceremello for his adherence to high labor principles. A number of others praised Ceremello at news management the Oct. 21 meeting when it was the Oct. 21 meeting when it was originally announced he was leaving the council.

### **Local 39 wins sanction** to strike at hospitals

by the Central Labor Council to what Knowland preaches? Stationary Engineers 39 against "For instance," the Observer the Associated Hospitals of the East Bay.

Executive Committee, Local 39 the truth, the whole truth and said the association had failed nothing but the truth? How well to make a satisfactory offer on were voters informed?" wages and benefits for a new contract.

#### Junior college issue

Reasons for forming the Northern Alameda County Junior College District, to come before voters in Oakland, Alameda, Piedmont, Emeryville, Berkeley and Albany Nov. 19, will be discussed at 1 p.m. Sunday on "Editor's Forum" on KTVU, channel

### Strike OK at Payless

Office Employees 29 has been granted strike sanction by the Central Labor Council against Payless Drug Co.

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The Christian Science Monitor One Norway Street Boston, Mass. 02115

Swedes to get 4 week vacation

All Swedish workers will get three and one-half weeks vacation next year and four weeks in 1965 as a result of legislation enacted by the Swedish Parliament.

A three week vacation has been guaranteed to all Swedish workers since 1938.

The Swedish Conservative Party had argued that the extra week would raise production costs five per cent, but Arne Geijer, the leader of Sweden's Central Federation of Labor, and president of the International Federation of Free Trades Unions, pointed out that the rapid pace of automation and technological improvements would take care of most of the cost.—California Labor Federation.

## Little Observer takes on big Trib:

Oakland's little Observer took the big Tribune to task recently. It said the Tribune's William F. Knowland had taken a firm Continued from page 1 stand against "managed news" by government agencies.

But, the Observer asked, does Strike sanction has been voted the "monopoly" Tribune practice

said, "the Bay Area Tranist deal. Did the Oakland Tribune or any In a statement to the CLC other Bay Area newspaper print

The Observer went on:

"The Coliseum. Were all the facts printed, and if so, why is it necessary to have it dragged into court to establish whether the brain trusters who dreamed District. it up have the power to foist \$25 million on the taxpayers without submitting it to a vote?

"Were all the facts, both sides of the Museum proposal printed

"These are things to ponder."

### **Delegate gives report** on Kroehler negotiations nonys.

Charles P. Navarro, Upholsterers 32, said he had participated in negotiations with the Kroeh-

ler Furniture Co. He told Central Labor Council delegates he hoped to be able to report a satisfactory agreement within the next month.

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LIKE CALIFORNIA, New York is lagging in on-the-job programs under the U.S. Manpower Development and Training Act. This program, one of the first of its kind, is for cooks and other hotel workers, sponsored by Hotel Workers 6 and the New York Hotel Association in cooperation with federal and state agencies. Apprentices are being shown the fine art of filleting meat by Executive Chef Marcel Haentzler of the Americana Hotel (in tall hat, center).

## BTC: District 50, so-called Christian' group pose threat

Executive Board meeting indicated a few ILWU locals unfriendly to President Harry Bridges were responsible.

It was also reported, Jones said, that some officials of AFL-CIO unions in Southern California were in league with an ILWU leader on some demolition jobs. JUNIOR COLLEGE ELECTION

Jones reported to delegates that the Laborers 304 had endorsed Gunnar B. Benonys of Carpenters 36 in the Northern Alameda County Junior College

Jones, as secretary of the local, has been instructed to give full support to Benonys' candidacy.

000 in state appropriations un-

ern California. A report at the out COPE slate cards to their having a good board of trustees force all laws equally? Groulx

> Benonys said a strong junior provide meaningful pre-employties the first two years of col- ministrator. lege level work at much lower RECALL NECESSARY cost.

#### BTC AGREEMENTS

Council agreements:

Chabot Plumbing, Diablo Concrete Co., Alfred Jackson, cement contractor; Northern Heating, O'Keeffe's, Inc.; Salas cooperate. & Salas, Robert N. Santee, Wil- After the meeting, Groulx Oscar Anderson, Carpenters Heating, O'Keeffe's, Inc.; Salas 36, said the area will lose \$600,- & Salas, Robert N. Santee, Wil-000 in state appropriations unliams Landscaping, Tulare added that the only major comless the district is approved. He Trenching Inc., Safeway Autopany not supporting the picket urged election of COPE-endorsed matic Sprinkler, Bob Fix Ma- line was Kilpatrick's Bakeries, candidates Rex Adkins, Joseph sonry Co., H. C. Elliott, Inc.; Inc. In other cases, Groulx said, Simmons, Bryce Young and Be-Structural Concrete Bonding Co. striking unions have persuaded and Ware Supply Co.

### **Recall petitions** out; signs, bumper strips on the way

wanted to know.

Groulx accused Deputy D. A. college system is important to John A. Burke of using a double standard in handling picket line ment training and to offer cases, discriminating against youngsters who want to go on unionists and favoring the wife to state colleges and universi- of the anti-union hospital ad-

Emphasizing that the Nov. 21 court hearing demanded by the Secretary-Treasurer John A. hospital may be only the first Davy reported that the follow- salvo in a long legal fight, ing had signed Building Trades Groulx stressed the necessity for separate action through the recall drive. He called this the best, quickest way to win the strike and urged all unionists to

line was Kilpatrick's Bakeries, drivers not to go through the line but to make the hospital pick food up elsewhere.

This keeps the "scabs" busy, Groulx said, but Kilpatrick is sending supervisors to drive through the picket line.

Morale was termed "high" among the striking unions, Hospital Workers 250, Stationary Engineers 39 and Hayward Culinary Workers 823.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

## EBMUD rejects union plea

Continued from page 1

ion attempts and tries to "brainwages, arbitrary personnel ac- ion. tions and a "phony" personnel system.

This "phony" system, specially created by the State Legislature for EBMUD, provides that an employee who is disciplined, suspended or dismissed must appear before a three-member board of bosses, Clarke said.

It is a sad commentary on the 'arrogant, autocratic" nature of those who run the district, Clarke concluded, that employ-

ees are being forced to withdraw their labor to make these people wash" employees, despite low sit down and recognize their un-

> Clarke's observation that members are "militant and determined to see their fight through" drew vigorous ap-

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## East Bay LABOR JOURNAL



Publication of Central Labor Council—AFL-CIO and Building Trades Council of Alameda County-AFL-CIO.

38th Year, Number 33

November 8, 1963

PAUL S. WILLIAMS, Editor 1622 East Twelfth Street

Phones: ANdover 1-3980, 3982

## Why the junior college election is so important

Why is the election to create a Northern Alameda County Junior College District Nov. 19 so important?

The simple reason is that the first trustees of the district, or their hand-picked successors, are likely to remain in control

And many basic matters involving the education of our children are at stake.

As an example of the importance of a first election, for the last 35 years only Republicans have served on the board of directors of the East Bay Municipal Utility District.

Every new member since then has been hand-picked by the GOP incumbents. No one has successfully challanged an incum-

Another example is the Oakland School Board.

Since 1931, only three of the 23 members during those years have joined the board by being elected. The rest were appointed

What are some of the vital issues which the junior college trustees we elect Nov. 19 will determine?

They include:

- Whether the junior college or colleges in the district will serve all of the people-all economic groups and races-in location and courses offered.
- Whether there is an atmosphere of academic freedom, or whether conservatives and Birches dominate the faculty.

The Oakland Tribune has tried to raise the issue of partisanship. Its editorials have carefully skirted the very real issue, which is liberalism vs. conservatism.

The Republican papers can be expected to support the conservative candidates. They include two members of the Republican County Central Committee and a former Nixon cam-

So far most people don't even realize an important election is coming up. Unionists have a very big stake. If we don't get out a big vote, the Republican-conservatives from the hill area will grab control of the new junior college district.

Tell all your friends to vote.

### Police state tactics?

An interesting and significant legal battle has been going on between Rex Adkins, a unionist who is running for the Area 5 seat on the junior college board, and the City of Piedmont.

Apparently prompted by proddings from unknown individuals, Piedmont city officials obviously tried to discriminate against Adkins in an unsubtle campaign to force him to remove some 3 by 4 foot campaign signs. Two of these signs were on Adkins' own property.

After first attempts to intimidate Adkins failed, the Piedmont City Council passed a so-called "emergency" ordinance. It was obviously aimed straight at Adkins.

To us, this smacks of police state tactics.

The fact that a judge has twice upheld Adkins in his contention that the Piedmont ordinance is unconstitutional and discriminatory does not remove the police state taint from the council's actions, in our opinion.

The earlier attempts by the police department to invoke an archaic ordinance which hadn't been enforced for years—if

### The word is `raiding'

We hear the labor movement blasted quite often because some unions aren't organizing the unorganized.

The charge, of course, is obviously true in the case of too many unions. But it is sometimes hurled indiscriminately. And among those who have this habit are unions which have been kicked out of the AFLCIO for one reason or another.

It is sad that these same unions feel that they have to organize the already-organized, as well as the unorganized.

We refer to workers who are already in a legitimate union. or who are in the jurisdiction of such a union and are in the process of being organized by that union.

This is called "raiding." Like crossing picket lines, "raiding" usually plays into the hands of the employer and hurts the

As we see it, this is exactly the case in the efforts of Teamsters Joint Council 7 to invade the jurisdiction of the Retail Clerks at the White Front discount store.

It should be condemned.

#### I Need to Get Moving!



### **GROUP CHARGES RACE** A FACTOR IN ARRESTS

To the Honorable Oakland Board of Education:

As a result of alleged fights and assaults throughout the Oakland School District, the superintendent reported to the board on Oct. 1, 1963, "principals were informed that the administration planned to be very agapprehending students who are guilty of extortion and assault and battery.'

Discipline and protection of all children in our schools is very necessary and should be encouraged by parents, because it is only through parent and school cooperation that we gain the most in equality of education for all children.

On Wednesday, Oct. 16, 1963, three girls from McChesney Junior High School had an altercation with one girl on the way home after school. They felt provoked into this action because, to their way of thinking, they felt she misused her authority as a hall monitor.

Whether they felt this was warranted or not, THEY WERE WRONG. This was a situation to be settled by the principal . .

All the girls were called into the principal's office the first thing the next morning and questioned. They told of the altercation (or fight, if you pre-fer) that amounted to kicking and shoving, which was stopped by a passerby. No weapon was used, no one was knocked or was pushed to the ground.

The school principal followed the "new policy" and called the police to the school. At the principal's direction, all three girls (who had no previous record of delinquency) were arrested and taken to the Juvenile Police Division of our Hall of Justice at about 11 a.m.

They were booked for assault and battery; statements were taken and signed by the girls without benefit of parent sup-port or legal counsel. Then they were placed in detention cells and held until their parents were called and could come and get them.

There were emergency telephone numbers at the school that the principal could have used to reach a parent or guardian, but all the possibilities were not used. It was in the afternoon between 2:30 and 5 that the girls were released to their parents. They had not been permitted to

have lunch. The three girls are now suspended from school for one month by decision of the Central Review Committee, pending the decision of the Juvenile Probation Department. The par-Subcommittee to Parents Educa-

on behalf of their children to this committee. Special consideration was supposed to have been given in that the three girls were not suspended for the rest of this semester.

Whatever the decision of the Juvenile Probation Department is, the 30 day suspension regressive in tracking down and mains. These girls now have a apprehending students who are police record that will remain with them unless they go to trial, and even then it will take five years before it can be erased. . . .

> We suspect that the decision made by the principal, report-edly under the orders of the school administration, was in-fluenced by the race of the participants. In checking the rec- Editor, Labor Journal: ords of similar incidents in the school system (some more serious than this one, a pattern police.

In the case here at hand, the three girls arrested were Negro and the other girl white. This School authorities in using discipline saw it as a racial inci-

For the information of this citizen's group and for the inpolicy and its implementation.

Does this mean that all alter- etc. cations and fights will be disciplined by the police, or just the interracial ones? Are our children subject to arrest without parent knowledge? How much understanding and trainstudents have?

The girls arrested in this incident were wrong. We as pardiscipline should be fairly given. But do you honestly feel that a permanent arrest record and lengthy suspension from school is warranted in this case? They have already missed about two weeks of school. They have been completely disillusioned about "liberty and justice for all," and still they may have more punishment coming.

Should these Negro girls have to carry the burden of their race and be punished for all that has and is occurring in the schools this semester? They are 12 years old, and school age, but is this the educational experience you offer?

ents were not allowed to speak tion Advisory Committee

## 

You Write 'Em ... We Run 'Em!

American and the contraction of the contraction of

#### PUT THE SHOE ON THE OTHER FOOT

Editor, Labor Journal:

In all the newspapers and magazines and other reading matter, in all speeches and news conferences, the President gets the blame for not getting his platform promises passed — to build the country like he says it should be.

Why isn't the blame put where it belongs, on the high-paid congressmen and senators that sit in the Capitol on the "Hill" and

do nothing to get things going?

As long as their pockets are filled, why should they worry about the working man that sweats blood each day to keep the high pay coming in?

Why doesn't the press, etc., make an issue of them? They make promises when they run for office.

From now until the next presidential election, our TV and radio sets will be monopolized by to-be and would-be politicians.

Why don't they preach the truth about the ones in the government that are blocking every bill that is ever sent in to better the way of life in this United States?

Why do the people have to listen to such ideas, trying to make them believe the President can run the country alone?

I would like to hear someone put the shoe on the foot where it belongs. .

> MRS. HAZEL AURINGER 732-A Haight Ave. Alameda

#### ATTEND MEETINGS!

CLC NO HELP.

Neither is COPE to countless thousands of union members evolves. If all involved were of unless delegates recognize the one race, the punishment was trust their Local has placed in less severe—the school handled them and make more of an efit without the assistance of the fort to attend and make reports to their Local meeting.

This would certainly help, but not enough until each UNION MEMBER makes more of an efchildish disagreement was over fort to attend and work with the the misuse of student authority. officers in getting more members to attend local meetings and take an active part. The union can only work for you if you will work for it. The delegates or members that desire to "stay formation of all parents of chilat home" may find they will dren in the Oakland public have plenty of time to do just schools, please explain this new that, unless labor can get more help on labor laws, picket lines,

BILL LANGE Member, Local 85, GBBA \* \* \*

#### TAX CUT

We welcome the progress of ing are the students given about automation. But we cannot acthe use and abuse of authority cept the unemployment that too as hall monitors for their peers, often accompanies it. We can-What protection or rights do the and we must—take steps to meet, with a many-sided response, the twin challenge of automation and a rapidly growing labor ents feel this very strongly, and force. The government has a discipline should be fairly given. clear and direct responsibility in this area. But it will act only to the extent that the private economy cannot, or does not, meet this challenge.

The President's tax program is evidence of his belief that a free and vigorous private economy can provide our citizens with abundant job opportunities. Should we fail to achieve this kind of economy, let no one imagine that the result would be anything but catastrophic.-Secretary of the Treasury Doug. las Dillon.

#### \* \* \* **SPEAKERS**

A poor speaker covers 10 points. A good speaker uncovers one.-Edgar Dale.